

**2015-2016 PROPOSED BUDGET
RESPONSE TO REQUEST FOR INFORMATION**

DEPARTMENT: Human Resources

REQUEST NO.: 58

REQUESTED BY: Gallo

DATE REQUESTED: 06/23/15

DATE POSTED: 06/30/15

REQUEST: Please provide the number of employees earning an annual salary of \$50,000 or greater excluding benefits. Additionally, provide this list of employees by department, position title and in increments of \$25,000 (i.e. \$50,000-\$74,999, \$75,000-\$99,999, etc.).

RESPONSE: The chart below provides a summary of the employee counts by the requested wage bands. The document on the following pages contains a list of all regular employees by wage band increments of \$25,000 with a starting point of \$50,000. This includes the number of employee titles by department for each of the wage band increments. The employees listed are as of June 1, 2015 and include regular, sworn, non-sworn, and executive positions. These are all active employees and exclude vacant positions.

All City Employees by \$25,000 Wage Bands (as of June 1, 2015)	
Wage Band Increments	Employees
\$50,000 - \$74,999	3,855
\$75,000 - \$99,999	2,784
\$100,000 - \$124,999	888
\$125,000 - \$149,999	194
\$150,000 - \$174,999	42
\$175,000 - \$199,999	26
\$200,000 - \$224,999	10
\$225,000+	3
Grand Total	7,802

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Animal Services	\$50,000 - \$74,999	COORD, FACILITIES	1
		Coord, Rescue-Foster	1
		Mgr, Administrative	2
		Prgm Mgr, Animal Behavior	1
		Prgm Mgr, Animal Services	2
		Public Health Educator I	1
		Supv, Animal Protection	1
		Supv, Animal Services	3
	\$50,000 - \$74,999 Total		12
	\$75,000 - \$99,999	Dep Ofcr, Animal Services	1
		Veterinarian	3
	\$75,000 - \$99,999 Total		4
	\$100,000 - \$124,999	Shelter Veterinarian	1
\$100,000 - \$124,999 Total		1	
Animal Services Total			17
Austin Energy	\$50,000 - \$74,999	Accountant Associate	2
		Accountant Senior	3
		Admnstr, CES Complnc	1
		Admnstr, Contract	6
		Admnstr, Network Systems	12
		Admnstr, Utility Document Cnt	1
		AE O&M Specialist	11
		Attorney Senior	1
		Attorney, Staff	1
		Business Process Consultant	3
		Business Process Spec	5
		Business Systems Analyst	16
		Business Systems Analyst Sr	7
		Chemist Senior	3
		Client Relationship Analyst	10
		Conservation Program Spec	14
		Contract Compliance Spec Sr	3
		Contract Compliance Specialist	1
		Coord, Advertising & Outreach	2
		Coord, Client Relationship	10
		Coord, Customer Solutions	9
		Coord, Facility Service	5
		Coord, IT Project	1
		Coord, Line Clearance	2
		Coord, Ocuptnl Health & Safety	6
		Coord, Product Development	1
		Coord, Program	4
		Coord, Project	3
		Coord, Security	1
		Coord, Stores	1
		Coord, Util Logistics & Plgn	1
		Coord, Utility Emergency Mgmt	1

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Austin Energy	\$50,000 - \$74,999	Coord, Vehicle	1
		Customer Service Planner B	7
		Customer Service Rep Sr	15
		Department Executive Asst	1
		Distrib Electrician Crew Ldr	3
		Distribution Constr Coord I	1
		Distribution Constr Coord II	2
		Distribution Electrician II	17
		Distribution Electrician III	33
		Electr Util Meter Svcs Invgr	8
		Electrical Sys Controller	1
		Engineer, Graduate A	5
		Engineer, Graduate B	4
		Engineering Associate A	3
		Engineering Associate C	4
		Engineering Technician C	2
		Environmental Cmplnc Spec	1
		Environmental Cmplnc Spec Sr	3
		Financial Advisor	2
		Financial Consultant	1
		Financial Planner Utility	1
		GIS Analyst	2
		GIS Analyst Senior	1
		Graphic Designer B	4
		Grn Bldg and Sust Consult Sr	4
		Grn Bldg and Sust Consultant	2
		Human Resources Advisor	6
		Internal Auditor Senior	1
		IT Security Analyst	1
		Market Research Analyst	1
		Marketing Commun Consultant	4
		Marketing Representative B	1
		Materials Planner	2
		Meter Electrician I	1
		Meter Electrician II	2
		Meter Services Rep Lead	2
		Meter Services Representative	7
		Ocptnl Health & Safety Spec	1
		Ocptnl Health & Safety Spec Sr	1
		Ofcr, Quality Assurance	1
		Orgnl Dev&Training Spec	3
		Orgnl Dev&Training Spec Sr	5
		Planner Senior	1
		Power Control System Tech II	2
		Power Plant Technician	3
		Power Plant Technician Senior	4
		Power System Graduate Engineer	3

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Austin Energy	\$50,000 - \$74,999	Prgm Coord, Conservation	4
		Prgm Coord, Environmental	4
		Prgm Mgr, Fleet	1
		Prgm Mgr, Local Govt Affairs	2
		Programmer Analyst	4
		Programmer Analyst Sr	4
		Property Agent	2
		Public Invlmnt&Real Estate Agn	2
		Public Information Spec Sr	4
		Pwr Delivery Equipment Op II	3
		Pwr Plant Control Board Op	2
		Pwr Plant Mechanic	1
		Quality Improvement Specialist	3
		Records Analyst	1
		Research Analyst	2
		Research Analyst Senior	1
		Risk Analyst	1
		Sales Representative	1
		SCADA/EMS Analyst I	1
		Scheduler Analyst	2
		Substation Electrician II	6
		Substation Electrician III	4
		Supv, Accounts Payable	1
		Supv, Administrative	3
		Supv, Customer Service	28
		Supv, Human Resources	2
		Supv, Revenue Meas & Control	3
		Supv, Utility Services	3
		Supv, Warehouse	3
		Survey Technician	3
		Surveyor-In-Training (SIT)	1
		System Support Technician	5
		System Support Technician Sr	2
		Utility Account Analyst	8
		Utility Account Specialist	32
		Utility Financial Analyst	7
		Utility Services Spec Sr	8
		Utility Services Specialist	2
		Vehicle Scheduler II	1
	\$50,000 - \$74,999 Total		494
	\$75,000 - \$99,999	Account Representative Sr	4
		Admnstr, Contract	1
		Admnstr, Database	4
		Admnstr, Grn Bldg and Sust	1
		Admnstr, Network Systems Sr	17
		AE O&M Specialist Senior	13
		AE Power Delivery Trainer	3

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Austin Energy	\$75,000 - \$99,999	AE Utility Strategist	1
		Attorney Senior	1
		Attorney, Staff	1
		Bus Development Counselor Sr	1
		Business Process Consultant	3
		Business Process Consultant Sr	10
		Business Systems Analyst Sr	17
		Chemist Senior	2
		Compl Analyst Sr	1
		Construction Analyst	2
		Coord, Client Relationship	1
		Coord, IT Project	2
		Coord, Line Clearance	5
		Coord, Occupational Health & Safety	1
		Coord, Product Development	4
		Coord, Project	4
		Customer Service Planner B	3
		Customer Service Planner C	18
		Distrib Electrician Crew Ldr	18
		Distribution Constr Coord III	24
		Distribution Constr Leader	3
		Distribution Electrician III	61
		Div Mgr, Contract Relations	1
		Economist	1
		Electrical Sys Controller	5
		Electrical Sys Controller Sr	6
		Energy Market Analyst	3
		Energy Market Analyst Senior	2
		Engineer B	1
		Engineer C	6
		Engineering Associate C	2
		Environmental Scientist Senior	1
		Financial Planner Utility	4
		Internal Auditor Senior	1
		IT Security Analyst	4
		Lan Wan Integrator	6
		Line Clearance Leader	2
		Market Research Analyst	1
		Marketing Commun Consultant	2
		Meter Electrician II	4
		Mgr, AE Customer Service	2
		Mgr, AE Safety	1
		Mgr, Contract Compliance	1
		Mgr, Facilities Planning	1
		Mgr, Human Resources	1
		Mgr, IT Project	1
		Mgr, Materials Control	1

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Austin Energy	\$75,000 - \$99,999	Mgr, Project	5
		Mgr, Regulatory Audit	1
		Mgr, Security	1
		Mgr, Support Services	1
		Mgr, Utility Financial	3
		Mgr, Utility Marketing Svc	1
		Nuclear & Coal Fuels Sppt Spec	2
		Power Control System Tech II	12
		Power Control System Tech III	10
		Power Plant Specialist	6
		Power Plant Specialist Senior	12
		Power Plant Technician Senior	16
		Power System Engineer	21
		Power System Engineer Sr	10
		Power System Graduate Engineer	1
		Prgm Coord, Environmental	4
		Prgm Mgr, AE Quality/Complnc	1
		Prgm Mgr, Customer Care	1
		Prgm Mgr, IAMgmt&Leasing	1
		Prgm Mgr, Local Govt Affairs	1
		Programmer Analyst Sr	13
		Public Invlmnt&Real Estate Agn	2
		Pwr Plant Mechanic	3
		Real Time Energy Mkt Op Sr	7
		Regulatory Planner Utility	8
		Risk Analyst	1
		Risk Control Analyst	5
		Sales Representative	1
		SCADA/EMS Analyst II	4
		SCADA/EMS Analyst Senior	1
		Scheduler Analyst	13
		Substation Elect Crew Leader	3
		Substation Electrician III	6
		Supv, AE Distribution GIS	1
		Supv, Business Systems Analyst	4
		Supv, Claims and Collections	1
		Supv, Distribution Electrician	18
		Supv, Electric Metering	2
		Supv, Environ Compl	1
		Supv, Facilities	1
		Supv, Laboratory Services	1
		Supv, Power Control System	1
		Supv, Power Plant Maintenance	2
		Supv, Power Plant Operator	9
		Supv, Programmer Analyst	3
		Supv, Pwr Plnt Ctrl Instrl Ele	1
		Supv, Substation Electrician	2

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Austin Energy	\$75,000 - \$99,999	Supv, System Support Network	6
		Surveyor	1
		Utility Financial Analyst Sr	8
		Utility Forester	2
		Utility Process Consultant	15
	\$75,000 - \$99,999 Total		542
	\$100,000 - \$124,999	Account Representative Sr	2
		Accounting Manager Utility	2
		Attorney Senior	2
		Business Process Consultant Sr	2
		Compl Analyst Sr	2
		Coord, Wireless Engrg Project	1
		Dir, Government Relations	1
		Dir, Local Government Issues	1
		Div Mgr, Info Systems	5
		Energy Market Analyst	1
		Energy Market Analyst Senior	6
		Energy Marketer	4
		Engineer C	2
		Engineer, Consulting	6
		IT Data Architect	2
		Lan Wan Integrator	1
		Mgr, Accounting - Utility	4
		Mgr, AE Customer Account	2
		Mgr, AE Customer Service	9
		Mgr, AE Customer Svc Process	2
		Mgr, AE Customer Svc Staff Dev	1
		Mgr, Data Analytics&Bus Intell	1
		Mgr, Energy Efficiency Svcs	3
		Mgr, Environ Svcs	1
		Mgr, Facilities Process	1
		Mgr, Grn Bldg and Sust	1
		Mgr, IT Project	10
		Mgr, Project	3
		Mgr, Public Invlmnt&Prop Acqn	1
		Mgr, Sales	1
		Mgr, SCADA/EMS Control Engrng	1
		Mgr, Supply Chain	1
		Mgr, Util Budget and Fin	1
		Power System Consulting Engr	14
		Power System Engineer Sr	22
		Prgm Mgr, AE Craft&Fld Staff D	1
		Prgm Mgr, AE Quality/Complnc	5
		Prgm Mgr, Energy Development	1
		Prgm Mgr, Envrnmtl Policy	1
		Prgm Mgr, Risk Control	2
		Prgm Mgr, Solar	1

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Austin Energy	\$100,000 - \$124,999	Prgm Mgr, Trans Service Cmpln	1
		Regulatory Planner Utility	1
		Risk Control Analyst	1
		SCADA/EMS Analyst Senior	1
		Supt, Distribution Constr Main	3
		Supt, Electrical Maintenance	1
		Supt, Line Clearance	1
		Supt, Network Constr & Maint	1
		Supt, On-Site Energy Resource	2
		Supt, Power Plant Maintenance	1
		Supt, Power Plant Operator	2
		Supt, Substation Constr & Maint	1
		Supt, Substn Relay Constr&Main	1
		Supt, Systems Operations	1
		Supt, Trans Constr and Maint	1
		Supv, Electrical Sys Cntrlr	6
		Supv, Energy Mkt	1
		Supv, Power Control System	2
		Supv, Power Plant Maintenance	1
		Supv, Programmer Analyst	1
		Supv, System Support Network	4
		Utility Process Consultant	2
		Utility Rglty Policy Analyst	1
	\$100,000 - \$124,999 Total		167
	\$125,000 - \$149,999	Dir, AE Budget/Accounting/Risk	4
		Dir, AE Communications	1
		Dir, AE Corp Improvement Svcs	1
		Dir, AE Engineering&Tech Svcs	1
		Dir, Distribution	1
		Dir, Energy Efficiency Service	1
		Dir, Envrnmtl Services	1
		Dir, On-Site Energy Resources	1
		Division Chief	1
		Engineer, Consulting	1
		Mgr, AE Customer Svc Process	4
		Mgr, Distribution Process	3
		Mgr, Power Plant (600+ MW)	1
		Power System Consulting Engr	1
		Power System Mgng Engineer	1
		Prgm Mgr, Energy & Mkt Complnc	1
		Prgm Mgr, Trans Plng	1
		Utility Rglty Policy Analyst	1
	\$125,000 - \$149,999 Total		26
	\$150,000 - \$174,999	AE Chief of Staff	1
		Dir, AE Reliably Complnc Prgm	1
		Dir, Energy & Mkt Operations	1
		Dir, Pwr Project & Asset Mgmt	1

Report: As of June 1, 2015 All City Employees by department, title and wage bands				
Dept Name	Wage Bands	Title	Total	
Austin Energy	\$150,000 - \$174,999	Dir, Trans &Substn Engr Constr	1	
		Mgr, Energy Market	3	
		Mgr, Power Plant (600+ MW)	1	
	\$150,000 - \$174,999 Total			9
	\$175,000 - \$199,999	Sr VP, Finance&Corporate Svcs	1	
		VP, Customer Acct Mgmt	1	
		VP, Customer Care Services	1	
		VP, Customer Energy Solutions	1	
		VP, Electric Svc. Delivery	1	
		VP, Enrgy Mkt Ops & Rsc Plng	1	
		VP, Power Production	1	
		VP, Reg Affairs and Corp Comm	1	
	\$175,000 - \$199,999 Total			8
	\$200,000 - \$224,999	AE Chief Operating Officer	1	
		Dep GM, Shared Services	1	
	\$200,000 - \$224,999 Total			2
	\$225,000+	General Mgr Electric Utility	1	
\$225,000+ Total			1	
Austin Energy Total			1249	
Austin Resource Recovery	\$50,000 - \$74,999	Admnstr, Contract	1	
		Asst Div Mgr, Austin Rsc Rcvry	2	
		Austin Rsc Recovery Crew Ldr	4	
		Austin Rsc Recovery Opr Sp Sr	4	
		Contract Compliance Specialist	1	
		Contract Development Analyst	1	
		Coord, Ocuptnl Health & Safety	2	
		Coord, Vehicle	3	
		Customer Service Rep Sr	1	
		Department Quality Analyst	2	
		Economic & Bus Dev Liaison	1	
		Equipment Technician II	1	
		Financial Consultant	3	
		Financial Specialist	2	
		GIS Analyst	2	
		Graphic Designer B	2	
		Human Resources Advisor	5	
		Marketing Representative B	1	
		Ocptnl Health & Safety Spec	1	
		Ocptnl Health & Safety Spec Sr	2	
		Planner Senior	3	
		Prgm Mgr, Brownfields	1	
		Prgm Mgr, Environmental Conser	1	
		Public Information Spec	1	
		Public Information Spec Sr	1	
		Research Analyst	1	
		Supv, Austin Rsc Recovery	26	

Report: As of June 1, 2015 All City Employees by department, title and wage bands				
Dept Name	Wage Bands	Title	Total	
Austin Resource	\$50,000 - \$74,999	Supv, Consumer Service	1	
		Supv, GIS	1	
		Supv, Human Resources	1	
		Technical Trainer	1	
		Utility Account Specialist	1	
		Waste Diversion Planner Sr	4	
	\$50,000 - \$74,999 Total			84
	\$75,000 - \$99,999	Asst Div Mgr, Austin Rsc Rcvry	6	
		Business Process Consultant	1	
		Div Mgr, ARR OPS/SI/QA	1	
		Mgr, Accounting	1	
		Mgr, Chief Financial	1	
		Mgr, Dept Occupational Safety	1	
		Mgr, Financial	1	
		Mgr, Human Resources	1	
		Mgr, Project	1	
		Prgm Mgr, Environmental Conser	1	
		Prgm Mgr, Public Info & Mktng	1	
		Programmer Analyst Sr	1	
		Supv, Human Resources	1	
	\$75,000 - \$99,999 Total			18
	\$100,000 - \$124,999	Div Mgr, ARR OPS/SI/QA	4	
		Ofcr, Chief Admin	1	
	\$100,000 - \$124,999 Total			5
	\$150,000 - \$174,999	Asst Dir, Austin Rsc Recovery	1	
		Dep Dir, Austin Rsc Recovery	1	
	\$150,000 - \$174,999 Total			2
	\$175,000 - \$199,999	Dir, Austin Resource Recovery	1	
	\$175,000 - \$199,999 Total			1
	Austin Resource Recovery Total			110
Austin Transportation	\$50,000 - \$74,999	Coord, Human Resources	1	
		Coord, Project	3	
		Electronics Technician II	1	
		Electronics Technician III	4	
		Engineer, Graduate A	3	
		Engineer, Graduate B	2	
		Engineering Associate B	2	
		Engineering Associate C	9	
		Engineering Technician B	1	
		Engineering Technician C	1	
		GIS Analyst Senior	1	
		Human Resources Advisor	1	
		Inspector B	1	
		Inspector C	1	
		Permit and Licens Rev Analyst	2	
		Planner Senior	2	

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Austin Transportation	\$50,000 - \$74,999	Prgm Coord, Environmental	1
		Prgm Mgr, Public Info & Mktng	1
		Public Information Spec Sr	1
		Signage Technician	1
		Supv, Parking Meter Tech	1
		Supv, Street&Drainage Maint	2
		Supv, Traffic Signal	1
		Supv,Transportation	1
		System Support Technician	1
		Traffic System Tech Sr	2
		\$50,000 - \$74,999 Total	
	\$75,000 - \$99,999	Business Systems Analyst Sr	1
		Div Mgr, Infrastructure Ops	3
		Engineer B	4
		Engineer C	4
		Financial Consultant	1
		Marketing Commun Consultant	1
		Mgr, Admin & Finance	1
		Mgr, Events & Exhibitor Srvs	1
		Prgm Coord, Environmental	1
		Program Consultant	1
		Supt, Street & Drainage Ops	1
		Supv, Traffic Signal	1
		Supv,Transportation	1
		\$75,000 - \$99,999 Total	
	\$100,000 - \$124,999	Engineer C	1
		Engineer, Consulting	3
		Engineer, Managing	1
		Engineer, Supervising	1
		Mgr, Parking Enterprise	1
		Ofcr, Chief Admin	1
	\$100,000 - \$124,999 Total		8
	\$125,000 - \$149,999	Asst Dir, Trans Planning	1
		Engineer, Managing	1
	\$125,000 - \$149,999 Total		2
	\$175,000 - \$199,999	Dir, Transportation	1
	\$175,000 - \$199,999 Total		1
Austin Transportation Total			79
Austin Water Utility	\$50,000 - \$74,999	Accountant Associate	1
		Administrative Specialist	1
		Admnstr, Contract	1
		Admnstr, Network Systems	1
		AE O&M Specialist	1
		AWU Certification Trainer	1
		AWU Certification Trainer Sr.	3
		AWU Electrician I	5

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Austin Water Utility	\$50,000 - \$74,999	AWU Electrician II	12
		AWU Pipeline Technician Sr	6
		AWU SCADA Specialist	1
		Biologist	3
		Biologist Senior	2
		Business Systems Analyst	4
		Business Systems Analyst Sr	4
		Buyer Associate	1
		Conservation Program Spec	3
		Contract Compliance Spec Sr	2
		Contract Compliance Specialist	1
		Coord, Facility Service	2
		Coord, Ocuptnl Health & Safety	1
		Coord, Pipeline Technician	3
		Coord, Project	5
		Coord, Util Logistics & Plgn	2
		Coord, Utility Emergency Mgmt	1
		Customer Service Rep Sr	2
		Div Mgr, Pipeline Maintenance	1
		Engineer A	6
		Engineer, Graduate A	2
		Engineer, Graduate B	4
		Engineering Associate A	2
		Engineering Associate B	2
		Engineering Associate C	8
		Engineering Technician B	1
		Engineering Technician C	1
		Environmental Cmplnc Spec Sr	5
		Equipment Technician II	1
		Facility HVAC Technician	1
		Financial Consultant	1
		GIS Analyst Senior	4
		Graphic Designer B	1
		Heating & Refrig Mechanic III	3
		Human Resources Advisor	6
		Human Resources Specialist	1
		I & C Technician II	16
		Inspector C	2
		Marketing Representative B	1
		Materials Planner Senior	2
		Meter Services Investigator	2
		Ocptnl Health & Safety Spec	1
		Ocptnl Health & Safety Spec Sr	1
		Ofcr, Quality Assurance	1
		Planner Principal	1
		Pretreatment Cmplnc Spec	5
		Pretreatment Cmplnc Spec Sr	3

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Austin Water Utility	\$50,000 - \$74,999	Prgm Coord, Conservation	3
		Prgm Coord, Environmental	3
		Prgm Coord, Fleet	1
		Prgm Mgr, Fleet	1
		Public Information Spec	2
		Public Information Spec Sr	1
		Quality Assurance Assistant	1
		Records Analyst	1
		Regulatory Auditor Senior	3
		Research Analyst Senior	1
		Supt, Pipeline Maintenance	9
		Supv, Administrative	5
		Supv, AWU Pipeline Technician	17
		Supv, Consumer Service	1
		Supv, Customer Service	1
		Supv, Equip Repair Facilities	1
		Supv, Facilities	2
		Supv, Heating & Refrig Mech	1
		Supv, Human Resources	2
		Supv, Infrastructure Records	1
		Supv, Materials Control	1
		Supv, Treatment O & M	16
		Supv, Treatment Plant Maint	2
		Supv, Water Protection	1
		Survey Technician	3
		System Support Technician	1
		System Support Technician Sr	2
		Treatment O & M Tech Assistant	40
		Treatment O & M Tech Senior	47
		Treatment Plant Equip Operator	2
		Treatment Plant Mechanic Sr	3
		Treatment Plant Ops Senior	2
		Utility Account Analyst	8
		Utility Account Specialist	3
		Utility Financial Analyst Sr	2
		Water Meter Technician Asst	1
		Water Meter Technician Sr	6
		Water Protection Specialist	6
		Water Protection Specialist Sr	2
		Welder Lead	1
		WQ Scientist	9
		WQ Scientist Senior	9
	\$50,000 - \$74,999 Total		378
	\$75,000 - \$99,999	Admnstr, Database	2
		Admnstr, Network Systems	1
		Admnstr, Network Systems Sr	5
		AWU Electrician II	1

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Austin Water Utility	\$75,000 - \$99,999	AWU SCADA Analyst	5
		AWU SCADA Analyst Sr.	2
		Business Process Consultant	1
		Business Process Consultant Sr	6
		Business Systems Analyst Sr	1
		Buyer Senior	1
		Coord, IT Project	1
		Coord, Ocuptnl Health & Safety	3
		Coord, Project	6
		Coord, Water Utility Legal	1
		Div Mgr, Pipeline Maintenance	3
		Div Mgr, Treatment	5
		Div Mgr, Water Conservation	1
		Engineer A	2
		Engineer B	4
		Engineer C	19
		Engineer, Graduate A	2
		Engineer, Graduate B	1
		IT Data Architect	1
		Mgr, Administrative	2
		Mgr, Asset Mgmt/Business Ops	1
		Mgr, Contract Compliance	1
		Mgr, Dept Occupational Safety	1
		Mgr, Facilities Planning	1
		Mgr, Human Resources	1
		Mgr, IT Project	1
		Mgr, Security	1
		Mgr, Utility Financial	5
		Mgr, Utility Marketing Svc	1
		Pretreatment Complnc Spec Sr	1
		Prgm Coord, Environmental	5
		Prgm Mgr, Environmental Conser	3
		Prgm Mgr, Envrnmtl Policy	1
		Prgm Mgr, Public Info & Mktng	1
		Programmer Analyst Sr	7
		Public Information Spec Sr	1
		Scheduler Analyst	7
		Supt, Treatment	8
		Supv, AWU Electrical	3
		Supv, Business Systems Analyst	1
		Supv, I & C	3
		Supv, Laboratory Services	2
		Supv, Pretreatment Compliance	1
		Supv, Programmer Analyst	2
		Supv, Survey	1
		Utility Financial Analyst	1
		Utility Financial Analyst Sr	12

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Austin Water Utility	\$75,000 - \$99,999	WQ Scientist Senior	2
	\$75,000 - \$99,999 Total		151
	\$100,000 - \$124,999	Admnstr, Database	1
		Business Process Consultant Sr	1
		Dept IT Systems Architect	1
		Div Mgr, Envrnmtl Conserv	1
		Div Mgr, Info Systems	2
		Div Mgr, Treatment	2
		Engineer C	9
		Engineer, Consulting	2
		Engineer, Managing	5
		Engineer, Supervising	9
		IT Data Architect	1
		Mgr, AWU Bus Strategy	1
		Mgr, AWU Operations	5
		Mgr, IT Project	1
		Mgr, Project	4
		Mgr, Util Budget and Fin	2
		Ofcr, Chief Admin	1
		Prgm Mgr, Envrnmtl Policy	1
		Prgm Mgr, Pretreatment Complnc	1
		Supv, AWU SCADA Analyst	1
	\$100,000 - \$124,999 Total		51
	\$125,000 - \$149,999	Asst Dir, AWU Treatment	1
		Asst Dir, Bus Support Svcs	1
		Asst Dir, Envrnmtl Aff & Conse	1
		Asst Dir, Operations & Maint	2
		Asst Dir, Wtr Rsc Plng&Anlsys	1
		Engineer, Managing	3
	\$125,000 - \$149,999 Total		9
	\$150,000 - \$174,999	Asst Dir, Engineering	1
	\$150,000 - \$174,999 Total		1
	\$175,000 - \$199,999	Dir, Austin Water Utility	1
	\$175,000 - \$199,999 Total		1
Austin Water Utility Total			591
Aviation	\$50,000 - \$74,999	Accountant	1
		Accountant Senior	3
		Admnstr, Network Systems	4
		Airport Access Control Tech	1
		Airport Electrician Sr.	2
		Airport Equipment Tech Senior	4
		Airport Operations Specialist	16
		Airport SCADA-BHS Analyst	1
		Airport SCADA-BHS Specialist	1
		Business Process Consultant	1
		Business Systems Analyst	1

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Aviation	\$50,000 - \$74,999	Business Systems Analyst Sr	1
		Buyer I	1
		Carpenter Lead	1
		Central Plant Operator	2
		Contract Compliance Spec Sr	2
		Coord, Airport Maintenance	3
		Coord, Aviation Planning	4
		Coord, Culture & Arts Edu	1
		Coord, Occupational Health & Safety	1
		Coord, Project	2
		Electrician I	2
		Electrician II	1
		Electronics Technician II	1
		Electronics Technician III	2
		Environmental Scientist Senior	1
		Equipment Technician II	4
		Financial Consultant	1
		Graphic Designer B	2
		Heating & Refrigeration Mechanic II	3
		Human Resources Advisor	3
		Heavy Equipment Operator Lead	5
		Materials Planner	2
		Manager, Security & Ground Transport	1
		Plumber II	2
		Program Coordinator, Aviation	1
		Program Manager, Airport Property	1
		Programmer Analyst	1
		Public Information Specialist Sr	1
		Records Analyst	1
		Research Analyst	1
		Signage Technician	1
		Supervisor, Administrative	1
		Supervisor, Airport Maintenance	9
		Supervisor, Airport Operations	5
		Supervisor, Security & Ground Transport	1
		Supervisor, Telecommunication	1
		System Support Technician	3
		System Support Technician Sr	3
	\$50,000 - \$74,999 Total		113
	\$75,000 - \$99,999	Administrator, Aviation Parking Services	1
		Administrator, Database	2
		Administrator, Network Systems Sr	3
		Airport SCADA-BHS Analyst Sr	1
		Business Process Consultant	1
		Business Process Specialist	1
		Coordinator, Airport Security	2
		Coordinator, Project	2

Report: As of June 1, 2015 All City Employees by department, title and wage bands				
Dept Name	Wage Bands	Title	Total	
Aviation	\$75,000 - \$99,999	Div Mgr, Aviation	3	
		Engineer C	1	
		IT Security Analyst	1	
		Mgr, Airport Operations	1	
		Mgr, Airport Property	1	
		Mgr, Dept Occupational Safety	1	
		Mgr, Financial	3	
		Mgr, Human Resources	1	
		Mgr, Project	2	
		Planner Principal	1	
		Prgm Mgr, Airport Property	1	
		Prgm Mgr, Fleet	1	
		Prgm Mgr, Public Info & Mktng	1	
		Programmer Analyst Sr	2	
		Rate Analyst	1	
		Supv, Human Resources	1	
		Supv, System Support Network	2	
		\$75,000 - \$99,999 Total		37
		\$100,000 - \$124,999	Mgr, Airport Bus Enterprise	1
	Mgr, Asset Mgmt/Business Ops		1	
	Mgr, Avia Admin&Business Dev		1	
	Mgr, Environ Svcs		1	
	Mgr, IT Project		1	
	Mgr, Project		3	
	Mgr, Security		1	
	Supv, Project Management		1	
	\$100,000 - \$124,999 Total		10	
	\$125,000 - \$149,999	Asst Dir, Aviation	4	
		Dep Ofcr, Chief Operation ABIA	2	
		Mgr, Info System & Bus Entrprs	1	
	\$125,000 - \$149,999 Total		7	
	\$150,000 - \$174,999	Ofcr, Aviation Chief Operating	1	
	\$150,000 - \$174,999 Total		1	
Aviation Total			168	
Building Services	\$50,000 - \$74,999	COORD, FACILITIES	1	
		Coord, Human Resources	1	
		Coord, Project	1	
		Council Executive Secretary	1	
		Electrician I	1	
		Electrician II	4	
		Financial Specialist	1	
		Heating & Refrig Mechanic II	1	
		Heating & Refrig Mechanic III	4	
		Human Resources Advisor	1	
		Maintenance Worker Leader	1	
		Mgr, Financial	1	
		Mgr, General Maintenance	1	

Report: As of June 1, 2015 All City Employees by department, title and wage bands				
Dept Name	Wage Bands	Title	Total	
Building Services	\$50,000 - \$74,999	Research Analyst	1	
		Supv II, General Maintenance	1	
		Supv, Building Services Elecl	1	
		Supv, Heating & Refrig Mech	1	
	\$50,000 - \$74,999 Total			23
	\$75,000 - \$99,999	Admnstr, Contract	1	
		Business Process Consultant	1	
		Coord, Project	1	
		Dep Ofcr, Building Services	1	
		Mgr, Admin & Finance	1	
		Mgr, Building Services	4	
		Mgr, Dept Occupational Safety	1	
		Mgr, Project	2	
		Mgr, Security	1	
		Prgm Mgr, Building Systems	1	
		Prgm Mgr, Envrnmtl Systems	1	
	\$75,000 - \$99,999 Total			15
\$100,000 - \$124,999	Dep Ofcr, Building Services	1		
\$100,000 - \$124,999 Total			1	
\$125,000 - \$149,999	Ofcr, Building Services	1		
\$125,000 - \$149,999 Total			1	
Building Services Total			40	
City Clerk	\$50,000 - \$74,999	Business Systems Analyst	1	
		Business Systems Analyst Sr	1	
		Elections Clerk	1	
		Public Information Spec	1	
		Records Analyst	1	
		Records Analyst - Corp	4	
		Records Analyst Sr-Corp	1	
	\$50,000 - \$74,999 Total			10
	\$75,000 - \$99,999	Assistant City Clerk	1	
		Ofcr, Records Info Mgmt	1	
	\$75,000 - \$99,999 Total			2
	\$100,000 - \$124,999	City Clerk	1	
\$100,000 - \$124,999 Total			1	
City Clerk Total			13	
Code Compliance	\$50,000 - \$74,999	Asst Div Mgr, Code Compliance	2	
		Business Systems Analyst Sr	1	
		Code Compliance Insp A	1	
		Code Compliance Insp B	4	
		Code Compliance Insp C	13	
		Code Compliance Insp C Trainer	1	
		Code Compliance Investigator	6	
		Code Review Analyst	3	
		Coord, Human Resources	1	
		Coord, Program	3	
		Financial Specialist	1	

Report: As of June 1, 2015 All City Employees by department, title and wage bands				
Dept Name	Wage Bands	Title	Total	
Code Compliance	\$50,000 - \$74,999	Mgr, Administrative	1	
		Performance Consultant	1	
		Public Information Spec Sr	1	
		Research Analyst Senior	1	
	\$50,000 - \$74,999 Total			40
	\$75,000 - \$99,999	Asst Div Mgr, Code Compliance	4	
		Attorney Senior	1	
		Business Process Consultant Sr	1	
		Coord, Ocuptnl Health & Safety	1	
		Div Mgr, Code Compliance	6	
		Mgr, Financial	1	
		Prgm Mgr, Public Info & Mktng	1	
		Programmer Analyst Sr	1	
	\$75,000 - \$99,999 Total			16
	\$125,000 - \$149,999	Asst Dir, Code Compliance	2	
	\$125,000 - \$149,999 Total			2
	\$150,000 - \$174,999	Dir, Code Compliance	1	
\$150,000 - \$174,999 Total			1	
Code Compliance Total			59	
Communication & Tech Mgmt	\$50,000 - \$74,999	Admnstr, Database	1	
		Admnstr, Network Systems	12	
		Admnstr, Network Systems Sr	2	
		Business Process Spec	1	
		Business Systems Analyst	1	
		Business Systems Analyst Sr	2	
		Coord, Facility Service	1	
		Coord, IT Project	1	
		Financial Consultant	1	
		GIS Analyst	2	
		GIS Analyst Senior	6	
		Graphic Designer B	1	
		Human Resources Advisor	1	
		IT Security Analyst	1	
		Programmer Analyst	5	
		Programmer Analyst Sr	6	
		Public Information Spec Sr	1	
		System Support Technician	31	
		System Support Technician Sr	13	
		Training Specialist Sr	5	
	\$50,000 - \$74,999 Total			94
	\$75,000 - \$99,999	Admnstr, Database	5	
		Admnstr, Network Systems	2	
		Admnstr, Network Systems Sr	15	
		Business Process Consultant	1	
		Business Process Consultant Sr	1	
	Business Systems Analyst Sr	9		

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Communication & Tech	\$75,000 - \$99,999	Coord, Human Resources	1
		Coord, IT Project	4
		Department Quality Analyst	2
		IT Security Analyst	5
		Lan Wan Integrator	7
		Mgr, Chief Financial	1
		Mgr, IT Project	3
		Programmer Analyst Sr	19
		Supv, Programmer Analyst	6
		Supv, System Support Network	7
		Supv, Training	1
		System Support Technician Sr	4
		\$75,000 - \$99,999 Total	
	\$100,000 - \$124,999	Admnstr, Database	2
		Dept IT Systems Architect	1
		Div Mgr, Info Systems	5
		IT Data Architect	1
		IT Security Engineer	4
		Lan Wan Integrator	2
		Mgr, Corp IT Projects & Dev	1
		Mgr, CTECC Operations	1
		Mgr, GIS	1
		Mgr, Internet Svcs& IT Applies	1
		Mgr, IT Project	19
		Supv, System Support Network	2
	\$100,000 - \$124,999 Total		40
	\$125,000 - \$149,999	Chf Entrp IT Architect-Corp	1
		Dep Ofcr, Chief Information	4
		IT Bus Continuity Tchnolgst	1
	\$125,000 - \$149,999 Total		6
	\$175,000 - \$199,999	Ofcr, Chief Information	1
	\$175,000 - \$199,999 Total		1
Communication & Tech Mgmt Total			234
Communications & Public Inform	\$50,000 - \$74,999	Graphic Designer B	1
		Public Information Spec Sr	3
		Video Engineer	1
		Video Production Specialist	2
		Video Production Specialist Sr	2
	\$50,000 - \$74,999 Total		9
	\$75,000 - \$99,999	Community Engagement Consultan	1
		Dep Ofcr, Public Information	1
		Mgr, Public Info & Mktng Corp	3
		Mgr, Video TV Production	1
		Mktg Comm Consultant-Corp	3
	\$75,000 - \$99,999 Total		9

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Communications &	\$125,000 - \$149,999	Dir, Chief Communications	1
	\$125,000 - \$149,999 Total		1
Communications & Public Inform Total			19
Contract & Land Management	\$50,000 - \$74,999	Business Systems Analyst	1
		Buyer II	3
		Buyer Senior	3
		Contract Compliance Spec Sr	4
		Contract Compliance Specialist	2
		Contract Development Analyst	3
		Contract Relations Consultant	3
		Records Analyst	1
		Survey Technician	1
	\$50,000 - \$74,999 Total		21
	\$75,000 - \$99,999	Business Process Consultant	1
		Contract Relations Consultant	7
		Department Quality Analyst	1
		Mgr, Admin & Finance	1
		Program Consultant	1
	\$75,000 - \$99,999 Total		11
	\$100,000 - \$124,999	Asst Dir, Contract & Land Mgmt	1
		Contract Relations Consultant	1
		Div Mgr, Contract Relations	2
		Program Consultant	1
	\$100,000 - \$124,999 Total		5
	\$125,000 - \$149,999	Dir, Contract & Land Mgmt	1
	\$125,000 - \$149,999 Total		1
Contract & Land Management Total			38
Convention Center	\$50,000 - \$74,999	Accountant Associate	1
		Accountant Senior	1
		Administrative Specialist	1
		Booking/Account Representative	5
		Business Systems Analyst	1
		Contract Compliance Spec Sr	1
		Contract Compliance Specialist	1
		Convention Services Lead	5
		Convention Services Specialist	1
		Coord, Contracts	1
		Coord, Culture & Arts Edu	1
		Coord, Event	5
		Coord, Event Senior	2
		Coord, Facility Service	2
		Coord, Ocuptynl Health & Safety	1
		Coord, Project	1
		Electrician II	1

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Convention Center	\$50,000 - \$74,999	Environmental Cmplnc Spec	1
		Facility HVAC Technician	1
		Human Resources Advisor	3
		Maintenance Worker Leader	1
		Marketing Representative B	2
		Mgr, Convention Maint & Svcs	1
		Mgr, Public Service	1
		Mgr, Retail Store	1
		Ocptnl Health & Safety Spec	1
		Orgnl Dev&Training Spec Sr	1
		Prgm Mgr, Parking Services	1
		Supv I, General Maintenance	1
		Supv II, General Maintenance	4
		Supv, Booking & Account	1
		Supv, Contract Compliance	1
		Supv, Convention Services	2
		Supv, Event Coordinator	1
		Supv, Facility Services	2
		Supv, Parking Services	4
		Supv, Public Event	3
		Supv, Purchasing	1
		System Support Technician	4
		System Support Technician Sr	1
	\$50,000 - \$74,999 Total		70
	\$75,000 - \$99,999	Admnstr, Database	2
		Admnstr, Network Systems Sr	1
		Department Quality Analyst	1
		Lan Wan Integrator	1
		Marketing Commun Consultant	1
		Mgr, Accounting	1
		Mgr, Convention Operations	1
		Mgr, Events & Exhibitor Svcs	2
		Mgr, Financial	1
		Mgr, Human Resources	1
		Mgr, Project	1
		Mgr, Sales & Events	1
		Prgm Mgr, Public Info & Mktng	1
		Supv, System Support Network	1
	\$75,000 - \$99,999 Total		16
	\$100,000 - \$124,999	Div Mgr, Convention Center	2
		Div Mgr, Info Systems	1
		Mgr, Chief Financial	1
		Mgr, Convention Facility	1
	\$100,000 - \$124,999 Total		5
	\$125,000 - \$149,999	Asst Dir, Convention Center	2
	\$125,000 - \$149,999 Total		2
	\$175,000 - \$199,999	Dir, Convention Center	1

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Convention Center	\$175,000 - \$199,999 Total		1
Convention Center Total			94
Economic Development	\$50,000 - \$74,999	Admnstr, Art in Public Places	1
		Admnstr, Contract	1
		Bus Development Counselor Asso	1
		Business Info Specialist	2
		Contract Compliance Spec Sr	2
		Coord, Art in Public Places	3
		Coord, Business Information	2
		Coord, GBR and Expansion	1
		Coord, Project	2
		Coord, Sister Cities Internat	1
		Department Executive Asst	1
		Loan Officer	1
		Marketing Representative B	1
		Mgr, Financial	1
		Mgr, Project	1
		Public Information Spec Sr	1
		Research Analyst Senior	1
		Sound Engineering Consultant	1
	\$50,000 - \$74,999 Total		24
	\$75,000 - \$99,999	Business Systems Analyst Sr	1
		Civic Arts Prgm Consultant	1
		Coord, Development Svcs Prcs	1
		Economic & Bus Dev Liaison	1
		Financial Consultant	1
		Mgr, Global Bus Recrtmt & Expn	1
		Mgr, Project	2
		Prgm Mgr, Music	1
		Prgm Mgr, Small Bus Dev	1
	\$75,000 - \$99,999 Total		10
	\$100,000 - \$124,999	Mgr, Multimedia Development	1
		Mgr, Redevelopment Project	1
		Prgm Mgr, Economic Redevelop	1
	\$100,000 - \$124,999 Total		3
	\$125,000 - \$149,999	Asst Dir, Economic Development	1
		Dep Dir, Economic Development	1
		Mgr, Redevelopment Project	1
	\$125,000 - \$149,999 Total		3
	\$150,000 - \$174,999	Dir, Economic Development	1
	\$150,000 - \$174,999 Total		1
	Economic Development Total		
Emergency Medical Services	\$50,000 - \$74,999	Business Process Consultant	1
		Business Systems Analyst	2
		Coord, EMS Recruitment	1

Report: As of June 1, 2015 All City Employees by department, title and wage bands				
Dept Name	Wage Bands	Title	Total	
Emergency Medical	\$50,000 - \$74,999	Department Executive Asst	1	
		EMS Captain - Communications	10	
		EMS Captain - Field	35	
		EMS Commander	1	
		EMS Medic II - Communications	16	
		EMS Medic II - Field	142	
		Financial Consultant	2	
		Fitness/Safety Specialist	1	
		Human Resources Advisor	1	
		Mgr, Central Supply & Service	1	
		Occupational Health Nurse	2	
		Ocptnl Health & Safety Spec	1	
		Ofcr, Chief Services	1	
		Prgm Mgr, Community Services	1	
		Prgm Mgr, EMS Recruitment	1	
		Supv, Administrative	1	
		Supv, EMS Scheduling	1	
		System Support Technician Sr	1	
		Training Instructor	2	
		\$50,000 - \$74,999 Total		
	\$75,000 - \$99,999	Admnstr, Database	1	
		Business Process Consultant	1	
		Coord, IT Project	1	
		EMS Captain - Communications	1	
		EMS Captain - Field	17	
		EMS Commander	23	
		EMS Division Chief	1	
		EMS Medic II - Field	14	
		Mgr, Human Resources	1	
		Prgm Mgr, EMS Cust Care	1	
	\$75,000 - \$99,999 Total			61
	\$100,000 - \$124,999	Asst Dir, Emerg Medical Svcs	1	
		Business Process Consultant Sr	1	
		Coord, IT Project	1	
		EMS Assistant Chief	2	
		EMS Commander	13	
		EMS Division Chief	5	
	\$100,000 - \$124,999 Total			23
	\$125,000 - \$149,999	EMS Assistant Chief	1	
	\$125,000 - \$149,999 Total			1
	\$175,000 - \$199,999	EMS Chief	1	
	\$175,000 - \$199,999 Total			1
Emergency Medical Services Total			311	
Financial Services	\$50,000 - \$74,999	Accountant	2	
		Accountant Associate	5	
		Accountant Senior	12	

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Financial Services	\$50,000 - \$74,999	Admnstr, Contract - Corp	6
		Budget Analyst	3
		Budget Analyst Senior	5
		Budget Consultant	1
		Business Process Consultant	1
		Business Process Spec	1
		Business Systems Analyst Sr	1
		Buyer I	5
		Buyer II	6
		Buyer Senior	5
		Buyer Senior Specialist - Corp	2
		Contract Compliance Spec Sr	2
		Coord, Corp Electr Payments	2
		Financial Consultant	3
		Financial Specialist	1
		Mgr, Financial	1
		Payroll Specialist	1
		Programmer Analyst	3
		Programmer Analyst Sr	1
		Supv, Accountant	2
		Supv, Accounts Payable	1
		Supv, Administrative	1
		Supv, Contract Compliance	1
		System Support Technician	2
	\$50,000 - \$74,999 Total		76
	\$75,000 - \$99,999	Admnstr, Contract - Corp	1
		Admnstr, Database	4
		Admnstr, Network Systems Sr	1
		Business Process Consultant Sr	1
		Business Systems Analyst Sr	2
		Buyer Senior Specialist - Corp	3
		Economist	1
		Mgr, Accounting - Corporate	2
		Mgr, Budget-Corporate	5
		Mgr, Financial	1
		Mgr, Payroll	1
		Programmer Analyst	1
		Programmer Analyst Sr	6
		Supv, Business Systems Analyst	1
		Supv, Buyer Senior	1
	\$75,000 - \$99,999 Total		31
	\$100,000 - \$124,999	Assistant Treasurer	2
		Dep Ofcr, Budget	2
		Dep Ofcr, Purchasing	1
		Dep, Controller	2
		IT Data Architect	2
		Mgr, Accounting - Corporate	2

Report: As of June 1, 2015 All City Employees by department, title and wage bands				
Dept Name	Wage Bands	Title	Total	
Financial Services	\$100,000 - \$124,999	Mgr, IT Project	2	
		Mgr, Purchasing-Corporate	4	
		Ofcr, Chief Admin	1	
		Supv, Programmer Analyst	3	
	\$100,000 - \$124,999 Total			21
	\$125,000 - \$149,999	Controller	1	
		Div Mgr, Info Systems	1	
		Ofcr, Purchasing	1	
		Treasurer	1	
	\$125,000 - \$149,999 Total			4
	\$175,000 - \$199,999	Dep, Chief Financial Officer	2	
	\$175,000 - \$199,999 Total			2
	\$200,000 - \$224,999	Ofcr, Chief Financial	1	
\$200,000 - \$224,999 Total			1	
Financial Services Total			135	
Fire	\$50,000 - \$74,999	Business Process Consultant Sr	1	
		Business Process Spec	2	
		Business Systems Analyst	2	
		Contract Compliance Spec Sr	1	
		Coord, Program	2	
		Engineering Associate C	1	
		Environmental Cmplnc Spec Sr	1	
		Equipment Technician II	1	
		Financial Consultant	1	
		Fire Dispatcher	1	
		Fire Protection Equipment Tech	4	
		Fire Specialist	33	
		Firefighter	370	
		GIS Analyst Senior	1	
		Human Resources Advisor	2	
		Mgr, Administrative	1	
		Mgr, Facilities Planning	1	
		Occupational Health Nurse	2	
		Programmer Analyst	1	
		Records Analyst	1	
		Supv I, General Maintenance	1	
		Supv, Human Resources	2	
		Supv, Warehouse	2	
		Video Production Specialist Sr	1	
	\$50,000 - \$74,999 Total			435
	\$75,000 - \$99,999	Business Process Consultant	1	
		Business Process Consultant Sr	1	
		Engineer A	1	
		Engineer B	4	
		Engineer, Graduate B	1	
		Fire Battalion Chief	1	
		Fire Captain	19	

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Fire	\$75,000 - \$99,999	Fire Lieutenant	181
		Fire Specialist	167
		Firefighter	133
		Mgr, Contract Compliance	1
		Mgr, Financial	1
		Mgr, Human Resources	1
		Occupational Health Nurse	1
		Planner Senior	1
		Prgm Mgr, Public Info & Mktng	1
	\$75,000 - \$99,999 Total		515
	\$100,000 - \$124,999	Admnstr, Database	1
		Engineer C	2
		Fire Battalion Chief	32
		Fire Captain	52
		Fire Division Chief	2
		Fire Specialist	1
		Mgr, Info System & Bus Entrprs	1
		Psychologist	1
	\$100,000 - \$124,999 Total		92
	\$125,000 - \$149,999	Assistant Fire Chief	8
		Asst Dir, Fire	1
		Fire Division Chief	6
	\$125,000 - \$149,999 Total		15
	\$150,000 - \$174,999	Assistant Fire Chief	2
	\$150,000 - \$174,999 Total		2
	\$175,000 - \$199,999	Fire Chief	1
		Physician	1
	\$175,000 - \$199,999 Total		2
Fire Total			1061
Fleet Services	\$50,000 - \$74,999	Accountant Senior	1
		Admnstr, Fleet Warranty	1
		Business Systems Analyst Sr	1
		Contract Compliance Spec Sr	1
		Contract Compliance Specialist	1
		Coord, Grants	1
		Coord, Human Resources	1
		Coord, Stores	1
		Financial Consultant	2
		Financial Specialist	1
		Fleet Equipment Technician III	35
		Fleet Fuel Specialist Senior	1
		Fleet Service Consultant	4
		Human Resources Advisor	1
		Materials Planner	1
		Ocptnl Health & Safety Spec Sr	1
		Prgm Coord, Fleet	1
		Prgm Mgr, Fleet	3

Report: As of June 1, 2015 All City Employees by department, title and wage bands				
Dept Name	Wage Bands	Title	Total	
Fleet Services	\$50,000 - \$74,999	Specification Writer	1	
		Supv, Administrative	1	
		Supv, Contract Compliance	1	
		Supv, Fleet Service Center	12	
		Supv, Materials Control	2	
		Vehicle Support Specialist Sr.	1	
	\$50,000 - \$74,999 Total			76
	\$75,000 - \$99,999	Business Process Consultant	1	
		Business Systems Analyst Sr	1	
		Mgr, Fleet Service Center	6	
		Supv, Support Services	1	
	\$75,000 - \$99,999 Total			9
	\$100,000 - \$124,999	Dep Ofcr, Fleet	2	
		Div Mgr, Fleet	5	
	\$100,000 - \$124,999 Total			7
	\$150,000 - \$174,999	Ofcr, Fleet	1	
\$150,000 - \$174,999 Total			1	
Fleet Services Total			93	
Governmental Relations	\$50,000 - \$74,999	Coord, Economic Dev Svcs	1	
		Coord, Gov Relations	1	
	\$50,000 - \$74,999 Total			2
Governmental Relations Total			2	
Health & Human	\$50,000 - \$74,999	Accountant	1	
		Accountant Associate	1	
		Accountant Senior	1	
		Administrative Specialist	1	
		Admnstr, Health Info Mgmt	1	
		Admnstr, Network Systems	1	
		Business Systems Analyst Sr	1	
		Coord, Grants	2	
		Coord, HHS Program	8	
		Coord, Ocuptnl Health & Safety	1	
		Coord, WIC Area	3	
		Customer Service Rep Sr	4	
		Environmental Health Ofcr II	2	
		Environmental Health Ofcr III	10	
		Epidemiologist	3	
		Financial Consultant	3	
		Financial Specialist	3	
		Grants Program Manager	1	
		HHS Planner II	6	
		HHS Program Supervisor	1	
		Human Resources Advisor	3	
		Internal Auditor Senior	1	
		Marketing Representative B	2	
		Medical Regulatory Monitor	1	

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Health & Human	\$50,000 - \$74,999	Medical Social Worker	5
		Medical Technologist II	2
		Prgm Mgr, Grants	1
		Prgm Mgr, HHS	8
		Prgm Supv, HHS	12
		Programmer Analyst	1
		Public Health Educator I	1
		Public Health Educator II	3
		Radiologic Technologist	1
		Registered Nurse Senior	12
		Registrar of Vital Statistics	1
		Research Analyst	1
		Research Analyst Senior	1
		Social Worker	1
		Supv, Customer Service	2
		Supv, Environmental Health	6
		Supv, Human Resources	1
		Supv, WIC	1
		Supv, WIC Lactation RN	1
		System Support Technician	5
		WIC Nutritionist	1
		WIC Nutritionist Sr.	2
	\$50,000 - \$74,999 Total		130
	\$75,000 - \$99,999	Admnstr, Network Systems Sr	1
		Asst Div Mgr, Envrnmtl Hlth	1
		Business Process Consultant	1
		Business Systems Analyst Sr	1
		Chief Epidemiologist	1
		Coord, WIC Training	1
		Epidemiologist Senior	1
		IT Security Analyst	1
		Mgr, Accounting	1
		Mgr, Community Development	1
		Mgr, Financial	1
		Mgr, Health & Human Svcs	7
		Mgr, Human Resources	1
		Nurse Practitioner	2
		Prgm Coord, Reg Nurse PH	1
		Prgm Mgr, HHS	1
		Registered Nurse Senior	2
		Supv, Registered Nurse	3
		Supv, Surveillance Nurse	1
	\$75,000 - \$99,999 Total		29
	\$100,000 - \$124,999	Asst Dir, Health & Human Svcs	1
		Mgr, HHS Systems	1
		Nurse Practitioner	1
		Ofcr, Chief Admin	1

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Health & Human	\$100,000 - \$124,999	Ofcr, Chief Envrnmlt Health	1
	\$100,000 - \$124,999 Total		5
	\$125,000 - \$149,999	Asst Dir, Health & Human Svcs	1
		Physician	1
	\$125,000 - \$149,999 Total		2
	\$150,000 - \$174,999	Dir, Health and Human Services	1
		Physician	2
	\$150,000 - \$174,999 Total		3
	\$175,000 - \$199,999	HHSD Medical Director	1
\$175,000 - \$199,999 Total		1	
Health & Human Services			
Total			170
Human Resources	\$50,000 - \$74,999	Admnstr, Civil Service	1
		Admnstr, Network Systems	1
		Benefits Consultant	9
		Business Process Spec	2
		Business Systems Analyst Sr	1
		Compensation Consultant	4
		Coord, Civil Service	4
		Department Executive Asst	1
		Employment Services Specialist	2
		Eq Emplmnt/Fair Hsng Invgtr	3
		Eq Emplmnt/Fair Hsng Invgtr Sr	2
		Human Resources Consultant	10
		Human Resources Specialist	1
		Ocptnl Health & Safety Cnslt	2
		Performance Consultant Corp	2
		Prgm Mgr, ADA	1
		Prgm Mgr, Veterans Services	1
		Programmer Analyst	1
		Research Analyst Corp	1
		Risk Analyst	1
	\$50,000 - \$74,999 Total		50
	\$75,000 - \$99,999	Admnstr, Civil Service	1
		Admnstr, Eq Emplmnt/Fair Hsng	1
		Admnstr, Network Systems	1
		Admnstr, Youth/Family Outreach	1
		Business Process Consultant	1
		Compensation Consultant	1
		Coord, Benefits	3
		Mgr, Financial	1
		Mgr, HRIS	1
		Mgr, Human Resource Records	1
		Mgr, Talent Acquisition	1
		Ofcr, Ocuptnl Health & Safety	1
		Performance Consultant Corp	3
		Programmer Analyst Sr	1

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Human Resources	\$75,000 - \$99,999	Risk Analyst	1
		Supv, Business Systems Analyst	1
		Supv, Human Resources	1
	\$75,000 - \$99,999 Total		21
	\$100,000 - \$124,999	Corp Fncl Anlyst Benefits	1
		Mgr, Benefits	1
		Mgr, Employee Relations	1
		Mgr, HR Quality Assurance	1
		Mgr, Human Resources	1
		Mgr, Risk	1
	\$100,000 - \$124,999 Total		6
	\$125,000 - \$149,999	Asst Dir, Human Resources	3
	\$125,000 - \$149,999 Total		3
\$175,000 - \$199,999	Dir, Human Resources	1	
\$175,000 - \$199,999 Total		1	
Human Resources Total			81
Law	\$50,000 - \$74,999	Attorney	2
		Attorney, Staff	3
		Claims Investigator	1
		Contract Compliance Specialist	1
		Legal Program Specialist	1
		Paralegal	8
		Prosecutor I	7
	\$50,000 - \$74,999 Total		23
	\$75,000 - \$99,999	Attorney Senior	9
		Attorney, Staff	3
		Mgr, Financial	2
		Mgr, Public Information	2
		Prosecutor II	2
	\$75,000 - \$99,999 Total		18
	\$100,000 - \$124,999	Attorney Senior	16
		Ofcr, Chief Admin	1
	\$100,000 - \$124,999 Total		17
	\$125,000 - \$149,999	Attorney Senior	1
		Division Chief	5
	\$125,000 - \$149,999 Total		6
	\$150,000 - \$174,999	Dep City Attorney	1
	\$150,000 - \$174,999 Total		1
	\$175,000 - \$199,999	City Attorney	1
	\$175,000 - \$199,999 Total		1
Law Total			66
Library	\$50,000 - \$74,999	Admnstr, Network Systems	2
		Archives Media Specialist	1
		Archivist II	2
		Archivist III	2
		Business Systems Analyst	1
		Childrens Program Specialist	3

Report: As of June 1, 2015 All City Employees by department, title and wage bands				
Dept Name	Wage Bands	Title	Total	
Library	\$50,000 - \$74,999	Coord, Exhibit	1	
		Coord, Ocuptnl Health & Safety	1	
		Div Mgr, Library	2	
		Financial Consultant	2	
		Graphic Designer B	1	
		Heating & Refrig Mechanic II	1	
		Human Resources Advisor	1	
		Lib Support Serv Specialist	1	
		Librarian II	19	
		Librarian III	7	
		Mgr, Administrative	2	
		Mgr, Library	1	
		Mgr, Regional Branch Operation	1	
		Mngng, Librarian	24	
		Programmer Analyst	1	
		Public Information Spec	1	
		Supv I, General Maintenance	1	
		Supv, Administrative	1	
		Supv, Customer Service	1	
		Supv, Purchasing	1	
		Supv, Warehouse	1	
		System Support Technician	3	
		Video Archivist	1	
	\$50,000 - \$74,999 Total			86
	\$75,000 - \$99,999	Admnstr, Library Development	1	
		Admnstr, Network Systems Sr	1	
		Business Process Consultant	1	
		Coord, Project	2	
		Div Mgr, Library	5	
		Mgr, Financial	1	
		Mgr, General Maintenance	1	
		Mgr, Human Resources	1	
		Mgr, Regional Branch Operation	3	
		Mngng, Librarian	3	
		Prgm Coord, Environmental	1	
		Programmer Analyst Sr	3	
		Supv, Human Resources	1	
	\$75,000 - \$99,999 Total			24
	\$100,000 - \$124,999	Asst Dir, Library Support Svcs	1	
		Mgr, Facilities Process	1	
		Mgr, Info System & Bus Entrprs	1	
	\$100,000 - \$124,999 Total			3
	\$125,000 - \$149,999	Asst Dir, Libraries	1	
	\$125,000 - \$149,999 Total			1
	\$150,000 - \$174,999	Dir, Libraries	1	
	\$150,000 - \$174,999 Total			1
Library Total			115	

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Management Services	\$50,000 - \$74,999	Admnstr, Network Systems	1
		Asst Mgr, TARA	1
		Asst to the Asst City Manager	4
		Business Process Consultant	2
		Business Systems Analyst Sr	1
		City Council Liaison	1
		City Manager Exec Assistant	1
		City Manager Exec Secretary	1
		Community Engagement Consultan	1
		Community Liaison	1
		Complaint Specialist	3
		Coord, Labor Relations	2
		Financial Consultant	2
		Financial Specialist	2
		Mgr, Administrative	1
		Mgr, Council Agenda Process	1
		Ofcr, Emergency Plans	2
		Ofcr, Emergency Plans Senior	1
		Prgm Coord, Conservation	1
		Prgm Coord, Environmental	3
		Prgm Mgr, Public Info & Mktng	1
		Public Information Spec	2
		Public Information Spec Sr	1
		Regulatory Monitor	1
		Research Analyst	1
		Research Analyst Corp	1
		Research Analyst Senior	1
	\$50,000 - \$74,999 Total		40
	\$75,000 - \$99,999	Assistant Police Monitor	1
		Business Process Consultant Sr	2
		Capital Program Consultant	1
		Coord, OMD Clinical Edu Dev	1
		Coord, OMD Clinical Prctc&Stnd	1
		Coord, OMD EMS Qual &Clin Perf	1
		Department Quality Analyst	1
		Ofcr, Chief Emergency Plans	1
		Ofcr, Emergency Plans Senior	1
		Prgm Mgr, Envrnmtl Policy	1
		Prgm Mgr, Public Info & Mktng	1
	\$75,000 - \$99,999 Total		12
	\$100,000 - \$124,999	Asst Dir, Emerg Medical Svcs	1
		Capital Program Consultant	1
		Deputy Officer, Emergency Mgmt	1
		Ofcr, Telecom & Rglty Affairs	1
		Ombudsperson	1
		Prgm Mgr, Climate	1
		Prgm Mgr, Infection Control	1

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Management Services	\$100,000 - \$124,999 Total		7
	\$125,000 - \$149,999	Dep, Labor Relations Officer	1
		Ofcr, Chief Innovation	1
		Ofcr, Chief Labor Relations	1
		Ofcr, Chief Sustainability	1
	\$125,000 - \$149,999 Total		4
	\$150,000 - \$174,999	Chief of Staff	1
		Dir, Homeland Sec & Emerg Mgmt	1
		Ofcr, Capital Planning	1
		Police Monitor	1
	\$150,000 - \$174,999 Total		4
	\$200,000 - \$224,999	Assistant City Manager	5
		Dep Medical Dir-OMD	1
	\$200,000 - \$224,999 Total		6
	\$225,000+	City Manager	1
		EMS System Medical Director	1
\$225,000+ Total		2	
Management Services Total			75
Mayor & Council	\$50,000 - \$74,999	City Council Exec Assistant	13
		City Council Senior Exec Asst	7
		Council Executive Secretary	1
	\$50,000 - \$74,999 Total		21
	\$75,000 - \$99,999	City Council Senior Exec Asst	2
		Councilmember	8
	\$75,000 - \$99,999 Total		10
Mayor & Council Total			31
Municipal Court	\$50,000 - \$74,999	Admnstr, Network Systems	1
		Associate Hearing Officer	1
		Asst Mgr, Court Operations	2
		Business Systems Analyst	2
		Coord, Human Resources	1
		Financial Consultant	1
		Hearing Officer	1
		Mgr, Administrative	1
		Mgr, Case	2
		Mgr, Court Case Senior	1
		Supv, Court Operations	7
		Supv, Parks Grounds	1
	\$50,000 - \$74,999 Total		21
	\$75,000 - \$99,999	Admnstr, Network Systems Sr	1
		Business Systems Analyst Sr	1
		Mgr, Court Operations	2
		Mgr, Financial	1
		Programmer Analyst Sr	2
Supv, System Support Network		1	
System Support Technician Sr		1	

Report: As of June 1, 2015 All City Employees by department, title and wage bands				
Dept Name	Wage Bands	Title	Total	
Municipal Court	\$75,000 - \$99,999 Total		9	
	\$100,000 - \$124,999	Admnstr, Court	1	
		Dep Clerk of the Muni Ct	1	
	\$100,000 - \$124,999 Total		2	
Municipal Court Total			32	
Neighb Housing & Community Dev	\$50,000 - \$74,999	Accountant Senior	1	
		Administrative Specialist	1	
		Business Process Spec	1	
		Contract Compliance Spec Sr	3	
		Contract Compliance Specialist	2	
		Contract Development Analyst	1	
		Coord, Housing Dev	3	
		Coord, Human Resources	1	
		Coord, Project	1	
		Financial Consultant	3	
		Planner III	1	
		Planner Senior	2	
		Records Analyst	1	
		Research Analyst Senior	1	
	\$50,000 - \$74,999 Total		22	
	\$75,000 - \$99,999	Business Systems Analyst Sr	1	
		Coord, Project	1	
		Mgr, Administrative	1	
		Mgr, Housing Policy & Planning	1	
		Mgr, Real Estate Dev	1	
		Planner Senior	1	
		Prgm Mgr, Neighborhood Dev	4	
	\$75,000 - \$99,999 Total		10	
	\$100,000 - \$124,999	Asst Dir, NHCD	1	
		Mgr, Construction and Dev	1	
		Ofcr, Chief Admin	1	
	\$100,000 - \$124,999 Total		3	
	\$150,000 - \$174,999		Dir, NHCD	1
	\$150,000 - \$174,999 Total		1	
Neighb Housing & Community Dev Total			36	
Office of Real Estate	\$50,000 - \$74,999	Appraiser Senior	3	
		Business Systems Analyst	1	
		Financial Consultant	1	
		GIS Analyst	1	
		Property Agent	3	
		Property Agent Senior	10	
		Real Estate Services Agent	1	
	\$50,000 - \$74,999 Total		20	
	\$75,000 - \$99,999	Real Estate Services Agent	1	
Supv, Real Estate		2		

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Office of Real Estate	\$75,000 - \$99,999 Total		3
	\$100,000 - \$124,999	Ofcr, Chief Admin	1
		Prgm Mgr, Real Estate Svcs	2
		Supv, Real Estate	1
	\$100,000 - \$124,999 Total		4
	\$125,000 - \$149,999	Ofcr, Real Estate Svcs	1
	\$125,000 - \$149,999 Total		1
Office of Real Estate Total			28
Office Of The City Auditor	\$50,000 - \$74,999	Audit Investigator II	3
		Auditor II	4
		Auditor III	4
		Department Executive Asst	1
	\$50,000 - \$74,999 Total		12
	\$75,000 - \$99,999	Assistant City Auditor	4
		Audit Investigator III	1
		Auditor III	2
		Coord, Quality Assurance-OCA	1
	\$75,000 - \$99,999 Total		8
	\$100,000 - \$124,999	Chief of Investigations	1
		Dep City Auditor	1
	\$100,000 - \$124,999 Total		2
Office Of The City Auditor Total			22
Parks & Recreation	\$50,000 - \$74,999	Accountant Associate	1
		Accountant Senior	1
		Administrative Specialist	3
		Admnstr, Contract	3
		Business Process Spec	1
		Business Systems Analyst	1
		Contract Compliance Spec Sr	1
		Coord, Event	3
		Coord, Event Senior	3
		Coord, Exhibit	2
		Coord, Garden Center	1
		Coord, Grants	1
		Coord, Museum Site	3
		Coord, Ocuptnl Health & Safety	1
		Coord, Project	6
		Coord, Turf Maintenance	1
		Engineering Technician C	1
		Environmental Conserv Info Spc	1
		Environmental Review Spec	1
		Financial Consultant	2
		GIS Analyst Senior	1
		Golf Professional	5

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Parks & Recreation	\$50,000 - \$74,999	Human Resources Advisor	3
		Landscape Architect II	2
		Marketing Representative A	1
		Mgr, Culture & Arts Education	5
		Mgr, Dept Occupational Safety	1
		Mgr, General Maintenance	1
		Mgr, Golf Professional Course	1
		Neighborhood Liaison	1
		Orgnl Dev&Training Spec Sr	1
		Parks & Grounds Safety Spec	2
		Planner Senior	1
		Plumber I	1
		Prgm Coord, Conservation	1
		Prgm Coord, Environmental	1
		Prgm Coord, Recreation	2
		Prgm Mgr, Community Services	1
		Prgm Mgr, Park Ranger	1
		Prgm Mgr, Recreation	7
		Prgm Mgr, Seniors	1
		Prgm Mgr, Urban Forestry	1
		Prgm Supv, Recreation	21
		Project Assistant	1
		Public Information Spec	1
		Records Analyst	1
		Research Analyst Senior	1
		Supt, Golf Course	1
		Supv I, General Maintenance	2
		Supv II, General Maintenance	12
		Supv, Aquatic	4
		Supv, Culture & Arts Education	3
		Supv, Facilities	1
		Supv, Horticulturist	1
		Supv, Human Resources	2
		Supv, Park Construction	3
		Supv, Parks Grounds	1
	\$50,000 - \$74,999 Total		133
	\$75,000 - \$99,999	Admnstr, PARD Development	1
		Business Process Consultant	1
		Coord, Park Development	4
		Department Quality Analyst	1
		Div Mgr, Parks & Recreation	7
		Mgr, Accounting	1
		Mgr, Contract Compliance	1
		Mgr, Financial	1
		Mgr, Golf & Tennis Operations	1
		Mgr, Golf Professional Complex	1
		Mgr, Parks Grounds	5

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Parks & Recreation	\$75,000 - \$99,999	Mgr, Project	1
		Mgr, Sales & Events	1
		Prgm Mgr, Public Info & Mktng	1
		Supt, Golf Complex	1
	\$75,000 - \$99,999 Total		28
	\$100,000 - \$124,999	Mgr, Human Resources	1
		Mgr, Project	3
	\$100,000 - \$124,999 Total		4
	\$125,000 - \$149,999	Asst Dir, Parks & Recreation	3
	\$125,000 - \$149,999 Total		3
	\$175,000 - \$199,999	Dir, Parks & Recreation	1
	\$175,000 - \$199,999 Total		1
Parks & Recreation Total			169
Planning & Development Review	\$50,000 - \$74,999	Accountant Senior	1
		Administrative Specialist	1
		Business Process Spec	1
		Business Systems Analyst Sr	1
		Coord, Development Svcs Prcs	3
		Coord, Plan Review	2
		Department Quality Analyst	1
		Engineer A	1
		Engineer, Graduate A	1
		Engineering Associate C	1
		Engineering Technician C	1
		Environmental Cmplnc Spec	1
		Environmental Cmplnc Spec Sr	3
		Environmental Inspec Spec Sr	10
		Environmental Inspection Spec	1
		Environmental Review Spec Sr	5
		Financial Consultant	2
		Financial Specialist	2
		GIS Analyst	1
		Inspector A	1
		Inspector B	1
		Inspector C	71
		Performance Consultant Corp	1
		Planner II	4
		Planner III	4
		Planner Principal	9
		Planner Senior	35
		Plans Examiner	14
		Prgm Coord, Conservation	1
		Prgm Coord, Environmental	2
		Program Specialist	1
		Records Analyst	1
		Research Analyst Senior	1

Report: As of June 1, 2015 All City Employees by department, title and wage bands				
Dept Name	Wage Bands	Title	Total	
Planning &	\$50,000 - \$74,999	Supervisor, Permit Program	1	
		Supv, Administrative	1	
		Supv, Customer Service	1	
		Supv, Environ Compl	1	
		Supv, Inspection	7	
		Technical Writer	1	
		\$50,000 - \$74,999 Total		197
	\$75,000 - \$99,999	Business Process Consultant Sr	1	
		Business Systems Analyst Sr	2	
		Chief Plans Examiner	1	
		Coord, Development Svcs Prcs	6	
		Div Mgr, Building Inspection	1	
		Div Mgr, Development Svcs	1	
		Engineer B	3	
		Engineer C	1	
		Engineer, Supervising	1	
		Mgr, Accounting	1	
		Mgr, Development Asst Center	1	
		Mgr, Development Services	4	
		Mgr, Human Resources	1	
		Planner Principal	2	
		Planner Senior	2	
		Prgm Coord, Environmental	4	
		Prgm Mgr, Constr & Insp Svcs	1	
		Prgm Mgr, Environmental Conser	1	
		Prgm Mgr, Envrnmtl Policy	1	
		Prgm Mgr, Public Info & Mktnng	1	
		Prgm Mgr, Urban Forestry Conse	1	
		Supv, Business Systems Analyst	1	
		Supv, Environ Compl	2	
		Supv, Inspection	1	
		\$75,000 - \$99,999 Total		41
		\$100,000 - \$124,999	Asst Dir, CAMPO	1
			Div Mgr, Constr Inspection	1
	Div Mgr, Development Svcs		1	
	Engineer C		5	
	Engineer, Managing		1	
	Ofcr, Chief Admin		1	
	Ofcr, Planning		2	
	\$100,000 - \$124,999 Total		12	
	\$125,000 - \$149,999	Asst Dir, Plng & Development	3	
	\$125,000 - \$149,999 Total		3	
	\$150,000 - \$174,999	Dir, Neighb Planning&Zoning	1	
		Exec Dir, CAMPO	1	
	\$150,000 - \$174,999 Total		2	
Planning & Development Review Total			255	

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Police	\$50,000 - \$74,999	Administrative Specialist	3
		Asst Mgr, Emergency Comm	3
		Business Process Spec	1
		Business Systems Analyst	2
		Business Systems Analyst Sr	1
		Contract Compliance Spec Sr	1
		COORD, FACILITIES	1
		Coord, Vehicle	1
		Crime Analyst	1
		Crime Analyst Senior	5
		Crime Scene Specialist Senior	6
		Financial Consultant	3
		Firearms and Toolmark Examiner	2
		Fitness/Safety Specialist	1
		Forensic Multimedia Specialist	1
		Forensic Scientist - Chemist	2
		Forensic Scientist Sr - DNA	2
		Forensic Scientist Sr- Chemist	2
		Forensic Scientist-DNA	4
		GIS Analyst Senior	1
		Human Resources Advisor	1
		Latent Print Examiner Sr.	1
		Materials Planner	1
		Mgr, Administrative	1
		Mgr, Central Supply & Service	1
		Mgr, Evid Cntrl&Seiz Prop	1
		Mgr, General Maintenance	1
		Neighborhood Liaison	6
		Ocptnl Health & Safety Spec Sr	1
		Paralegal	1
		Planner Principal	1
		Police Dispatcher	10
		Police Dispatcher Lead	5
		Police Officer	474
		Prgm Mgr, Grants	1
		Programmer Analyst	1
		Public Information Spec Sr	2
		Research Analyst	2
		Research Analyst Senior	1
		Supv II, General Maintenance	1
		Supv, Accounts Payable	1
		Supv, Administrative	10
		Supv, Crime Analyst	2
		Supv, Crime Scene Unit	3
		Supv, Downtown Ranger	1
		Supv, Fingerprint Technician	1
		Supv, Forensic - Chemistry	1

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Police	\$50,000 - \$74,999	Supv, Latent Print	1
		Supv, Telecommunication	8
		Supv, Victim Witness	3
		Supv, Warehouse	2
		System Support Technician	1
		Training Instructor	1
		Training Specialist	1
		Victim Witness Counselor	12
		Video Production Specialist Sr	1
	\$50,000 - \$74,999 Total		605
	\$75,000 - \$99,999	Asst Mgr, Forensics Svcs	1
		Business Process Consultant	1
		Business Systems Analyst Sr	2
		Firearms&Toolmark Examiner Sr	1
		Mgr, Administrative	2
		Mgr, Chief Financial	1
		Mgr, Facilities Planning	1
		Mgr, Financial	2
		Mgr, Human Resources	1
		Mgr, Materials Control	1
		Mgr, Victim Witness Services	1
		Police Corporal/Detective	213
		Police Officer	626
		Police Sergeant	29
		Polygraph Examiner	1
		Prgm Mgr, Public Info & Mktng	1
		Prgm Mgr, Quality Assurance	1
		Prgm Mgr, Special Events Corp	1
		Supv, Crime Scene Unit	1
		Supv, Forensic - DNA	1
		Supv, Human Resources	2
	\$75,000 - \$99,999 Total		890
	\$100,000 - \$124,999	Attorney Senior	1
		Coord, IT Project	1
		Div Mgr, Plng & Anlys	1
		Mgr, Forensics Svcs	1
		Police Corporal/Detective	164
		Police Lieutenant	11
		Police Sergeant	153
		Psychologist	1
	\$100,000 - \$124,999 Total		333
	\$125,000 - \$149,999	Asst Dir, Police	1
		Mgr, Emergency Communications	1
		Ofcr, Chief Forensics	1
		Police Commander	18
		Police Lieutenant	59
	\$125,000 - \$149,999 Total		80

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Police	\$150,000 - \$174,999	Assistant Police Chief	10
		Physician	1
	\$150,000 - \$174,999 Total		11
	\$175,000 - \$199,999	Assistant Police Chief	2
	\$175,000 - \$199,999 Total		2
	\$200,000 - \$224,999	Police Chief	1
	\$200,000 - \$224,999 Total		1
Police Total			1922
Public Works	\$50,000 - \$74,999	Accountant Associate	1
		Business Process Consultant	1
		Business Process Spec	1
		Business Systems Analyst	2
		Contract Compliance Spec Sr	2
		Contract Compliance Specialist	1
		Coord, Ocuptnl Health & Safety	2
		Coord, Program	5
		Coord, Project	14
		Department Executive Asst	1
		Engineer A	3
		Engineer, Graduate A	4
		Engineer, Graduate B	2
		Engineering Associate A	1
		Engineering Associate B	3
		Engineering Associate C	5
		Financial Consultant	2
		GIS Analyst Senior	1
		Human Resources Advisor	4
		Inspector C	30
		Marketing Representative B	1
		Mgr, Project	1
		Ocptnl Health & Safety Spec Sr	1
		Performance Consultant	2
		Planner Senior	1
		Prgm Mgr, Community Services	2
		Prgm Mgr, Urban Forestry	1
		Programmer Analyst	1
		Programmer Analyst Sr	1
		Public Information Spec	1
		Public Information Spec Sr	2
		Records Analyst	1
		Street & Bridge Ops Crew Lead	3
Supt, Street & Drainage Ops	8		
Supv, Administrative	1		
Supv, Inspection	5		
Supv, Street&Drainage Maint	19		
Supv, Support Services	1		
Survey Technician	1		

Report: As of June 1, 2015 All City Employees by department, title and wage bands				
Dept Name	Wage Bands	Title	Total	
Public Works	\$50,000 - \$74,999	Surveyor	1	
		Utility Account Analyst	1	
		Utility Account Specialist	1	
	\$50,000 - \$74,999 Total		141	
	\$75,000 - \$99,999	Admnstr, Database	1	
		Business Process Consultant Sr	4	
		Business Systems Analyst Sr	3	
		City Architect	1	
		Contract Development Analyst	1	
		Div Mgr, Infrastructure Ops	3	
		Engineer A	1	
		Engineer B	2	
		Engineer C	11	
		Engineer, Graduate A	2	
		Engineer, Graduate B	2	
		Mgr, Dept Occupational Safety	1	
		Mgr, Human Resources	1	
		Mgr, Project	22	
		Prgm Mgr, Capital Improvement	1	
		Prgm Mgr, Envrnmtl Policy	1	
		Prgm Mgr, Public Info & Mktng	1	
		Program Consultant	1	
		Supv, Project Management	1	
		Supv, Survey	1	
		Surveyor	1	
		\$75,000 - \$99,999 Total		62
		\$100,000 - \$124,999	Div Mgr, Constr Inspection	1
	Div Mgr, Project Management		1	
	Div Mgr, Public Works		3	
	Engineer C		3	
	Engineer, Consulting		3	
	Engineer, Supervising		3	
	Mgr, Chief Financial		1	
	Mgr, Project		10	
	Program Consultant		2	
	Supv, Project Management		3	
	\$100,000 - \$124,999 Total		30	
	\$125,000 - \$149,999	Admnstr, Public Works	1	
		Asst Dir, PW Eng and Proj Del	1	
		Asst Dir, PW Operations	2	
		Div Mgr, Public Works	1	
		Engineer, Managing	1	
	\$125,000 - \$149,999 Total		6	
	\$175,000 - \$199,999	Dir, Public Works	1	
	\$175,000 - \$199,999 Total		1	
Public Works Total			240	

Report: As of June 1, 2015 All City Employees by department, title and wage bands				
Dept Name	Wage Bands	Title	Total	
Small & Minority Business Rsrc	\$50,000 - \$74,999	Bus Development Counselor	10	
		Bus Development Counselor Asso	1	
		Bus Development Counselor Sr	1	
		Department Executive Asst	1	
		Financial Consultant	1	
		Public Information Spec Sr	1	
	\$50,000 - \$74,999 Total			15
	\$75,000 - \$99,999	Bus Development Counselor Sr	2	
		Business Process Consultant	1	
		Div Mgr, SMBR	2	
		Mgr, Contract Compliance	1	
	\$75,000 - \$99,999 Total			6
	\$100,000 - \$124,999	Asst Dir, SMBR	1	
	\$100,000 - \$124,999 Total			1
\$125,000 - \$149,999	Dir, SMBR	1		
\$125,000 - \$149,999 Total			1	
Small & Minority Business Rsrc Total			23	
Watershed Protection	\$50,000 - \$74,999	Business Systems Analyst	1	
		Contract Development Analyst	1	
		Coord, Ocuptnl Health & Safety	1	
		Coord, Program	1	
		Coord, Project	2	
		Department Executive Asst	1	
		Drainage Ops & Maint Crew Ld	1	
		Electrician II	1	
		Engineer A	2	
		Engineer C	1	
		Engineer, Graduate A	3	
		Engineer, Graduate B	4	
		Engineering Associate C	3	
		Environmental Cmplnc Spec Sr	8	
		Environmental Inspection Spec	1	
		Environmental Scientist	6	
		Environmental Scientist Senior	2	
		Equipment Technician II	1	
		Financial Consultant	2	
		Financial Specialist	1	
		GIS Analyst Senior	2	
		Human Resources Advisor	2	
		Human Resources Generalist	1	
		Hydrologist Senior	3	
		Landscape Architect II	2	
		Marketing Representative B	1	
		Mgr, Project	1	
		Planner Principal	1	

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Watershed Protection	\$50,000 - \$74,999	Prgm Coord, Conservation	6
		Prgm Coord, Environmental	3
		Prgm Mgr, Environmental Conser	1
		Programmer Analyst	1
		Programmer Analyst Sr	1
		Public Information Spec Sr	2
		Records Analyst	1
		Research Analyst	1
		Research Analyst Senior	1
		Supt, Street & Drainage Ops	3
		Supv, Street&Drainage Maint	9
		Supv, Treatment Plant Maint	1
		Utility Account Analyst	2
	\$50,000 - \$74,999 Total		88
	\$75,000 - \$99,999	Admnstr, Network Systems Sr	1
		Business Systems Analyst Sr	1
		Coord, Project	1
		Div Mgr, Wtrshd Field Ops	1
		Engineer A	1
		Engineer B	6
		Engineer C	10
		Engineer, Graduate A	1
		Engineer, Graduate B	2
		Engineer, Supervising	2
		Environmental Cmplnc Spec Sr	2
		Environmental Scientist Senior	7
		Hydrologist Senior	1
		Mgr, Dept Occupational Safety	1
		Mgr, Human Resources	1
		Mgr, Project	1
		Prgm Coord, Environmental	3
		Prgm Mgr, Environmental Conser	1
		Prgm Mgr, Public Info & Mktng	1
		Programmer Analyst Sr	3
	\$75,000 - \$99,999 Total		47
	\$100,000 - \$124,999	Business Process Consultant Sr	1
		Engineer C	3
		Engineer, Consulting	2
		Engineer, Managing	2
		Engineer, Supervising	4
		Mgr, Info System & Bus Entrprs	1
		Prgm Mgr, Environmental Conser	1
		Prgm Mgr, Envrnmtl Policy	2
	\$100,000 - \$124,999 Total		16
	\$125,000 - \$149,999	Asst Dir, Wtrshd Prot&Dev Rev	2
		Engineer, Managing	2
	\$125,000 - \$149,999 Total		4

Report: As of June 1, 2015 All City Employees by department, title and wage bands			
Dept Name	Wage Bands	Title	Total
Watershed Protection	\$150,000 - \$174,999	Dep Dir, Wtrshd Prot&Dev Rev	1
	\$150,000 - \$174,999 Total		1
	\$175,000 - \$199,999	Dir, Wtrshd Prot & Dev Rev	1
	\$175,000 - \$199,999 Total		1
Watershed Protection Total			157
Wireless Communication Svcs	\$50,000 - \$74,999	Business Process Spec	1
		Business Systems Analyst	1
		Business Systems Analyst Sr	1
		Electronics Technician III	2
		Radio Technician II	1
		Radio Technician IV	6
		Radio Technician V	4
		Supv, Wireless Instl Center	1
		System Support Technician Sr	1
	\$50,000 - \$74,999 Total		18
	\$75,000 - \$99,999	Admnstr, Network Systems Sr	2
		Mgr, Wireless Comm Tech Svcs	2
		System Support Technician Sr	1
	\$75,000 - \$99,999 Total		5
	\$100,000 - \$124,999	Asst Mgr, Wireless Comm Svcs	1
		Mgr, Wireless Comm Services	1
		Wireless Master Site Engineer	1
	\$100,000 - \$124,999 Total		3
Wireless Communication Svcs Total			26
Grand Total			7802